

Lionel ALMEIDA

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Economics, finance, insurance and banking (*Efab*) department
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Education

- 2015 **PhD in Economics** with highest honors, University of Paris Nanterre
Thesis Title: CEO compensation and the nature of ownership: Practices and evolution in large French companies.
Supervisor: Virginie Coudert. Referees: Edith Ginglinger (University of Paris Dauphine), Antoine Rebérioux (University of Paris). Examiners: Gunther Capelle-Blancard (University of Paris 1 Panthéon-Sorbonne), Valérie Mignon (University of Paris Nanterre), Xavier Ragot (CNRS-PSE, OFCE)
- 2011 **Research master** in *Bank, Money, Markets &* Research master in *Institutional Economics (summa cum laude)*, University of Paris Nanterre
- 2005 **ESCP Europe** business school, *Master in Management*

Academic and professional appointments

- Since 2016 **Associate professor** (*Maître de conférences*), Finance, Conservatoire national des arts et métiers (CNAM)
- 2014 - 2016 **Teaching assistant** (*ATER*), Economics, University of Paris Nanterre
- 2011 - 2014 **Doctoral contract** and teaching assistant, Economics, University of Paris Nanterre
- 2006 - 2009 **Auditor**, Corporate financial statements and internal control auditing, KPMG
- 2005 - 2006 **Consultant**, Functional advisor, application deployment for the French Tax Department, Accenture

Teaching

- Since 2022 *Corporate finance: Decision-making and valuation*, graduate level, CNAM
- Since 2020 *Wealth management finance*, graduate level, CNAM
- Since 2016 *Advanced corporate finance: Financial theory and policy*, graduate level, CNAM
- Since 2016 *Fundamentals of corporate finance: Financial management and capital budgeting*, undergraduate level, CNAM
- 2016 - 2018 *International finance: Foreign exchange markets and risk management*, graduate level, CNAM

Teaching Assistant

- 2015 - 2016 *International macroeconomics*, undergraduate level, University of Paris Nanterre
- 2014 - 2016 *International finance*, graduate level, University of Paris Nanterre
- 2011 - 2016 *Financial theory*, graduate level, University of Paris Nanterre
- 2011 - 2015 *Macroeconomics*, undergraduate level, University of Paris Nanterre

Collective responsibilities and supervision

- Since 2019 Creation and Director of *Wealth management* master & supervision of about 4 master thesis per year, CNAM
- Since 2019 Member of the *Lirsa* research center board, CNAM
- Since 2017 Director of *Corporate finance* master & supervision of about 8 master thesis per year, CNAM
- Since 2017 Elected member of the *Efab* teaching department board, CNAM
- Since 2017 National responsibility of teaching units, supervision of deployments in CNAM local centers in France and in Lebanon, CNAM

Awards

- 2016 Centre Cournot's Robert Solow postdoctoral fellowship (*declined*)

Publications

Preprint URLs available at <https://hal.archives-ouvertes.fr/.../lionel-almeida>

Journals

- Almeida, L. (2021). Controlling shareholders and CEO pay monitoring: A panel threshold approach on the degree and seniority of control, *Finance*, vol. 42, pp. 51-109. DOI: [10.3917/fina.421.0051](https://doi.org/10.3917/fina.421.0051)
- Almeida, L., (2018), L'évolution des rémunérations des dirigeants dans les sociétés cotées françaises, *Revue d'Économie Financière*, n°130, pp. 223-243. DOI: [10.3917/ecofi.130.0223](https://doi.org/10.3917/ecofi.130.0223)
- Almeida, L., (2014), The level and structure of CEO compensation: Does ownership matter?, *Revue d'Économie Politique*, vol. 124, n°4, pp. 653-666. DOI: [10.3917/redp.244.0653](https://doi.org/10.3917/redp.244.0653)

Working papers

- Almeida, L. (2016), The Effects of CEO Pay Transparency in France: Benchmarking, 'Catching-Up', and Outsider Scrutiny. Available at SSRN: ssrn.com/abstract=2787562
- Almeida, L. (2015), Who are the controlling shareholders? Degree and seniority of control, and CEO pay monitoring. *EconomiX working paper*, 2015-27

Other publications

- Almeida, L. (2019), La régulation des rémunérations de dirigeants d'entreprises cotées en France, *Policy brief*, Labex ReFi. Available at : www.labex-refi.com/.../2020/02/PP
- Almeida, L. (2016), L'implication des actionnaires influe sur la rémunération des dirigeants, *Les chroniques de l'ISR*, n°11, E. de Rothschild, Available at: www.edmond-de-rothschild.com/.../2016-09-EDRAM-FR-Chroniques-ISR

Conferences

- European Financial Management Association (EFMA) Annual Meeting, Athens, Greece, 2017
- World Finance Conference, New-York, USA, 2016
- 33rd International Conference of the French Finance Association, Liege, Belgium, 2016
- 33rd International Symposium on Money, Banking and Finance (GdRE), Clermont-Ferrand, France, 2016
- International Conference on Applied Business & Economics (ICABE), Paris, France, 2016
- 13th Paris December Finance Meeting (Eurofidai/AFFI), Paris, France, 2015
- 27th SASE Annual Conference, London, England, 2015

- ADRES Doctoral Conference, Cergy-Pontoise, France, 2015
- 55ème Congrès annuel de la SCSE, Montreal, Canada, 2015
- 17th World Congress of the IEA (International Economic Association), Jordan, 2014
- 31th International Symposium on Money, Banking and Finance (GdRE), Lyon, France, 2014
- 11th Augustin Cournot Doctoral Days, Strasbourg, France, 2014
- 62ème AFSE Annual Congress de l'AFSE, Aix-en-Provence, France, 2013

Seminars

Centre Cournot; Chaire Finance Durable et Investissement Responsable (FDIR); Social studies of Finance Association (SSFA); "Crise et nouvelles régulations" seminar (University Paris Nanterre); "Entreprise: propriété, création collective, monde commun" research program, Finance axis (Collège des Bernardins)

Peer reviewing

Journal of Corporate Accounting and Finance (2018); Technological Forecasting & Social Change (2019 & 2022); Management International (2020); Socio-Economic Review (2021)